Fresh Air Friends Behavior Policy

We would like to inform you of the Fresh Air Friends Behavior Policy in order to establish a clear plan of action for addressing disruptive or inappropriate behavior that may occur during our programs.

Although there has always been a zero tolerance stance regarding behaviors that lead to disruption of activities or physical harm to others, this letter is to familiarize you with our procedures when dealing with offenses that require disciplinary action.

Offenses include but are not limited to: disruptive behavior during sessions, brandishing inappropriate or dangerous items, name calling, use of foul language, hitting, kicking, pushing and any other intentional harm to others. Please read, sign and return this form prior to your child's participation.

The following actions will be implemented in cases where a child behaves inappropriately and/or physically harms another. Warnings may be given before a strike is issued. This will be referred to as the STRIKE POLICY:

First Strike:

- The first time (or after a warning has been given) the child displays any behavior listed above, a time out will be given.

Second Strike:

- The child will be removed for the remainder of the session, and the parent will listed on the emergency contact will be notified.

Third Strike:

- Child will be permanently removed Fresh Air Friends for the remainder of the sessions.

We would like your assistance in emphasizing these rules and we ask each parent and child to read this form and sign below to indicate their understanding and commitment to our Behavior Policy.

In understanding and signing this form, individuals should be aware that they will be held responsible for their actions and that the offenses previously listed are not acceptable nor will be tolerated in our programs.

Please help us in our efforts to make our Fresh Air Friends a safe and fun place for everyone. As always, we are willing to sit down with parents individually to discuss issues that may specifically involve their student.

Our hope is that we NEVER have to use the strike policy.

**YOUR SIGNATURES BELOW INDICATE THAT YOU HAVE READ, UNDERSTOOD, AND WILL ADHERE TO THE POLICY AS OUTLINED ABOVE.**

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Parent/Guardian Signature Participant Signature

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Parent/Guardian Print Participant Print

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Date Date